

Variable	Mean	SD	Min	Max
Age	35.2	12.5	18	65
Gender	0.52	0.50	0	1
Marital status	0.65	0.48	0	1
Education	12.8	2.1	9	16
Income	15.2	3.5	10	25
Health status	2.1	1.2	1	4
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.8	1	7
Work engagement	5.2	2.1	1	9
Organizational commitment	6.1	2.5	1	10
Job satisfaction	7.2	2.8	1	11
Turnover intention	1.2	1.1	0	3
Organizational citizenship behavior	4.5	1.5	1	7
Employee well-being	5.8	2.2	1	9
Work-life balance	6.5	2.5	1	10
Job design	7.5	2.8	1	11
Supervisor support	8.2	3.0	1	12
Team cohesion	9.1	3.2	1	13
Organizational culture	10.2	3.5	1	14
Leadership style	11.5	3.8	1	15
Employee development	12.8	4.0	1	16
Organizational performance	14.2	4.2	1	18
Customer satisfaction	15.5	4.5	1	20
Market share	16.8	4.8	1	22
Profitability	18.2	5.0	1	25
Employee retention	19.5	5.2	1	28
Organizational innovation	20.8	5.5	1	30
Employee engagement	22.1	5.8	1	32
Organizational commitment	23.5	6.0	1	35
Job satisfaction	24.8	6.2	1	38
Turnover intention	26.2	6.5	1	40
Organizational citizenship behavior	27.5	6.8	1	42
Employee well-being	28.8	7.0	1	45
Work-life balance	30.2	7.2	1	48
Job design	31.5	7.5	1	50
Supervisor support	32.8	7.8	1	52
Team cohesion	34.2	8.0	1	55
Organizational culture	35.5	8.2	1	58
Leadership style	36.8	8.5	1	60
Employee development	38.2	8.8	1	62
Organizational performance	39.5	9.0	1	65
Customer satisfaction	40.8	9.2	1	68
Market share	42.2	9.5	1	70
Profitability	43.5	9.8	1	72
Employee retention	44.8	10.0	1	75
Organizational innovation	46.2	10.2	1	78
Employee engagement	47.5	10.5	1	80
Organizational commitment	48.8	10.8	1	82
Job satisfaction	50.2	11.0	1	85
Turnover intention	51.5	11.2	1	88
Organizational citizenship behavior	52.8	11.5	1	90
Employee well-being	54.2	11.8	1	92
Work-life balance	55.5	12.0	1	95
Job design	56.8	12.2	1	98
Supervisor support	58.2	12.5	1	100
Team cohesion	59.5	12.8	1	102
Organizational culture	60.8	13.0	1	105
Leadership style	62.2	13.2	1	108
Employee development	63.5	13.5	1	110
Organizational performance	64.8	13.8	1	112
Customer satisfaction	66.2	14.0	1	115
Market share	67.5	14.2	1	118
Profitability	68.8	14.5	1	120
Employee retention	70.2	14.8	1	122
Organizational innovation	71.5	15.0	1	125
Employee engagement	72.8	15.2	1	128
Organizational commitment	74.2	15.5	1	130
Job satisfaction	75.5	15.8	1	132
Turnover intention	76.8	16.0	1	135
Organizational citizenship behavior	78.2	16.2	1	138
Employee well-being	79.5	16.5	1	140
Work-life balance	80.8	16.8	1	142
Job design	82.2	17.0	1	145
Supervisor support	83.5	17.2	1	148
Team cohesion	84.8	17.5	1	150
Organizational culture	86.2	17.8	1	152
Leadership style	87.5	18.0	1	155
Employee development	88.8	18.2	1	158
Organizational performance	90.2	18.5	1	160
Customer satisfaction	91.5	18.8	1	162
Market share	92.8	19.0		

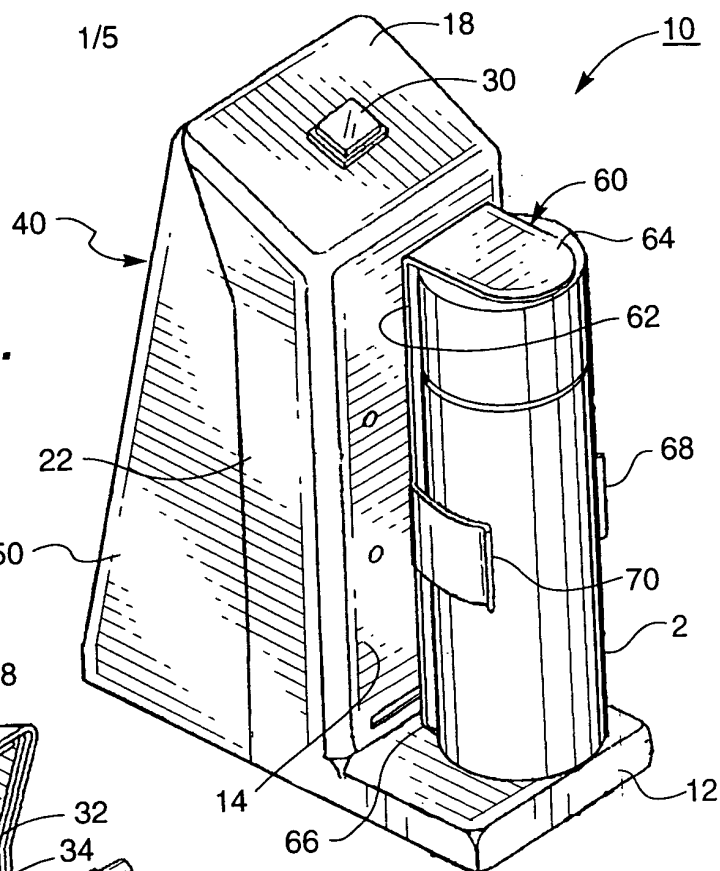


FIG. 1.

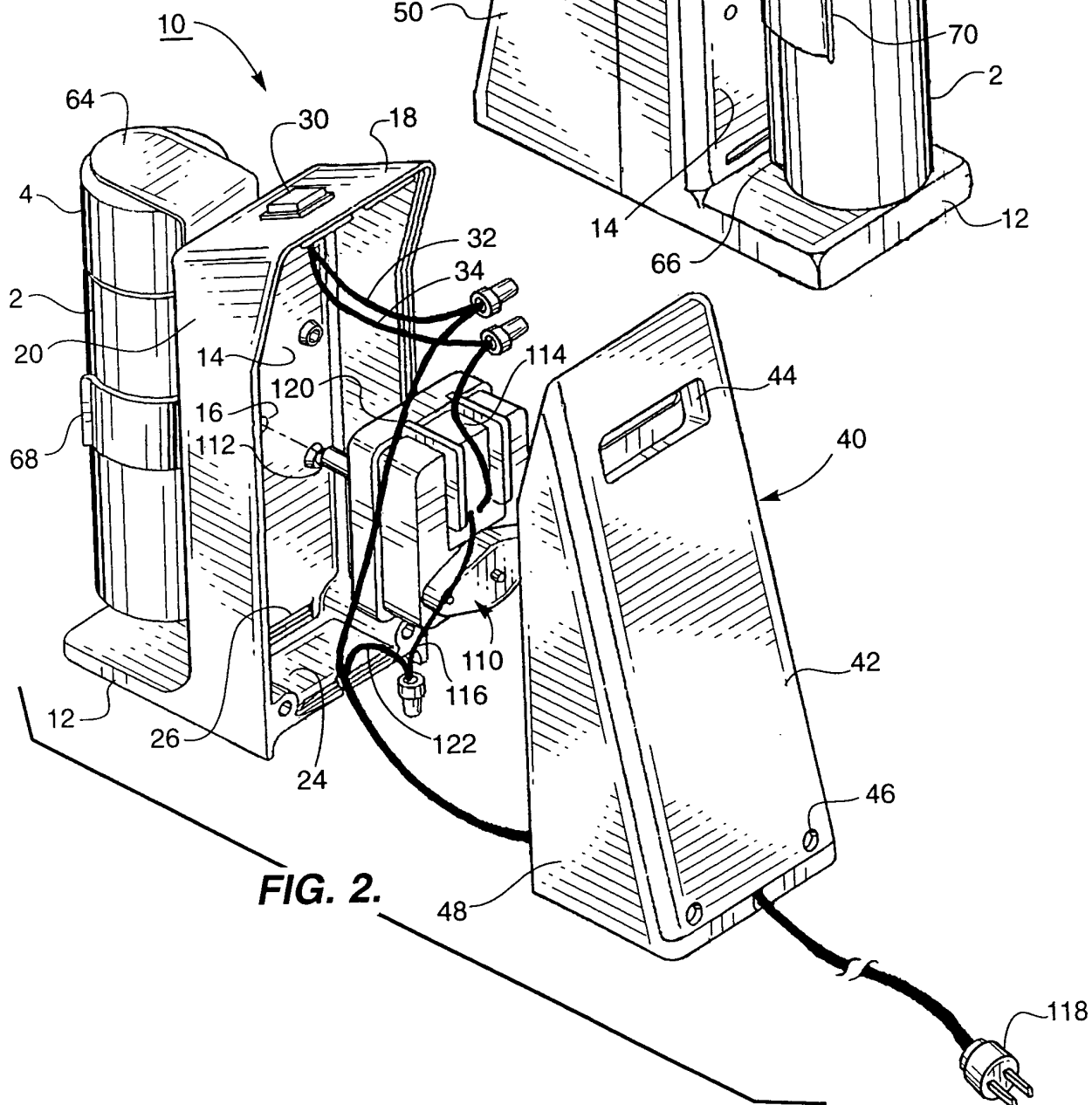


FIG. 2.

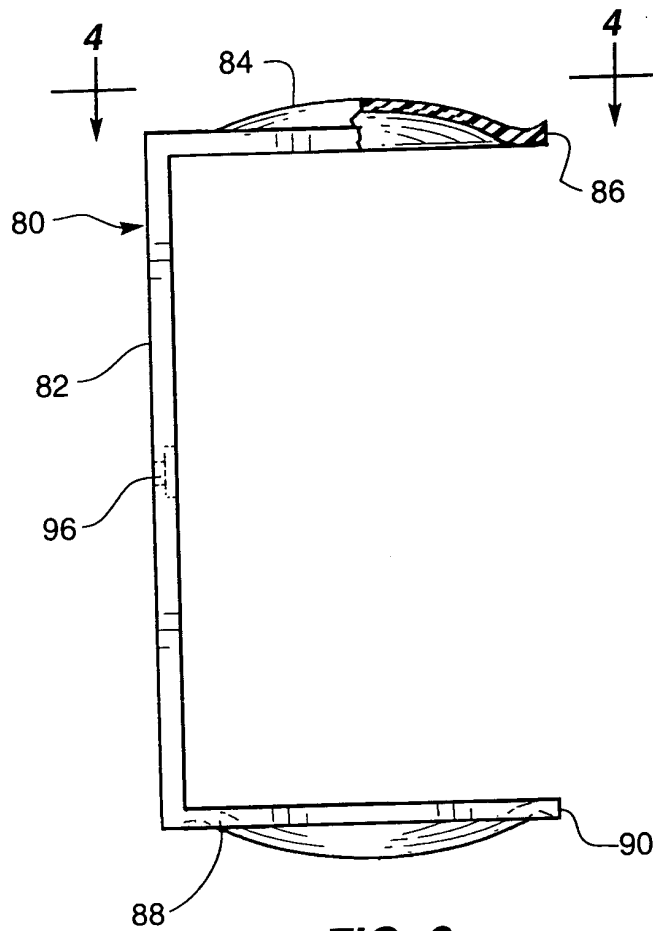


FIG. 3.

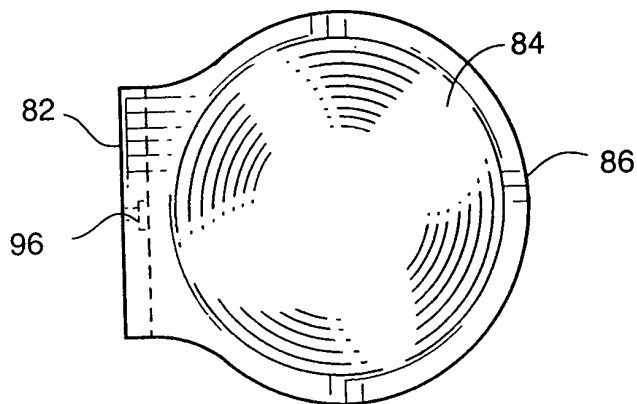
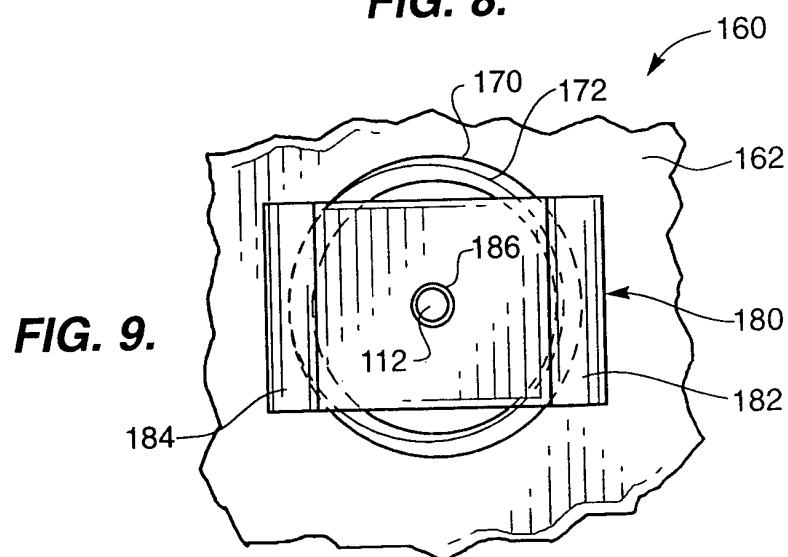
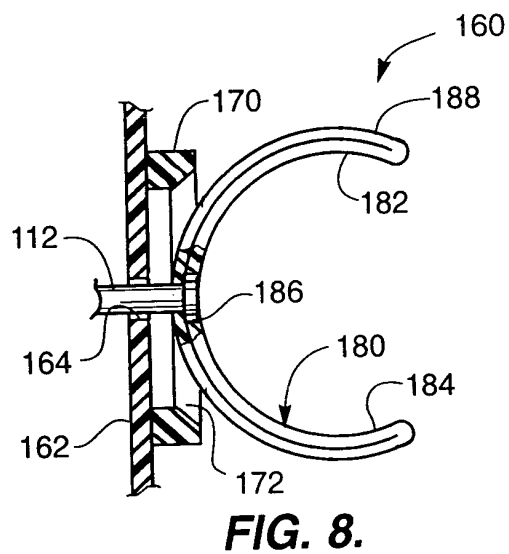
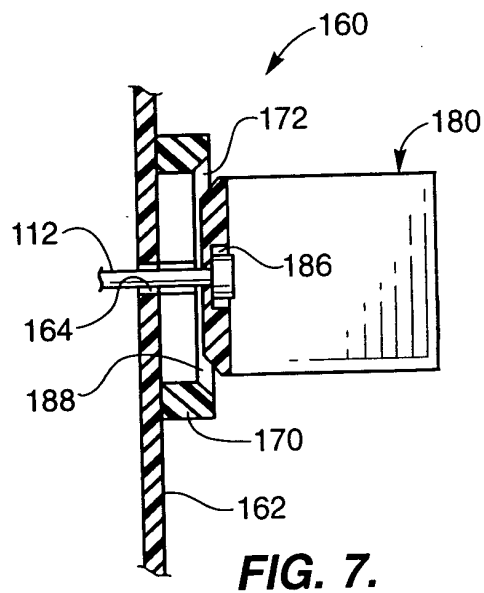
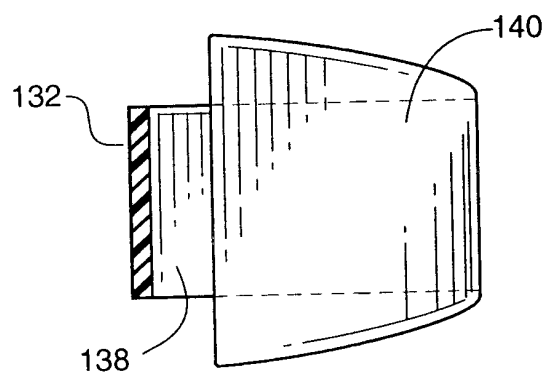
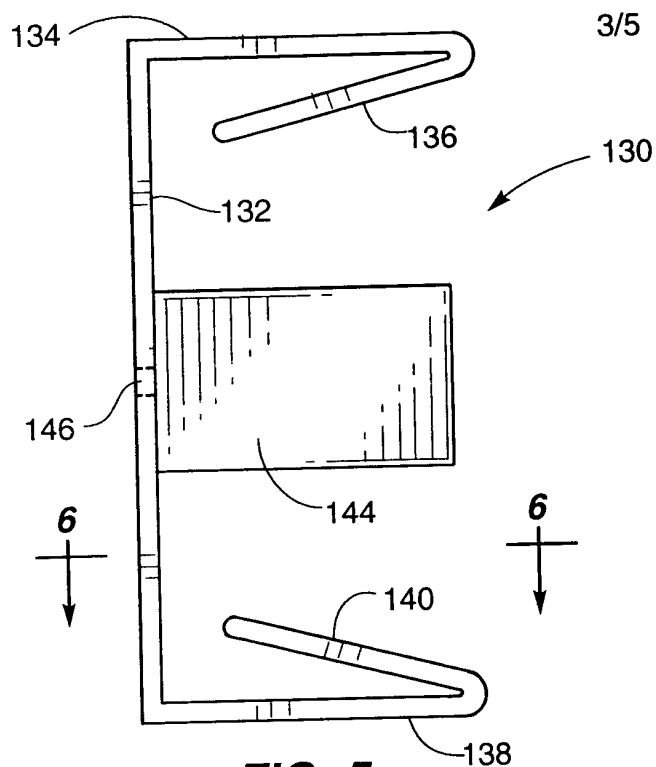


FIG. 4.



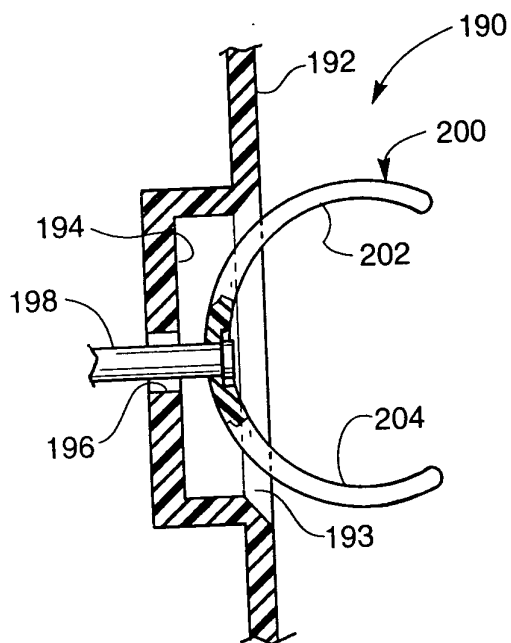


FIG. 10.

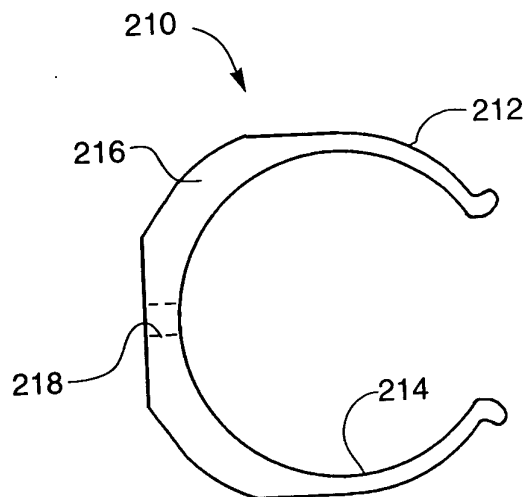


FIG. 11.

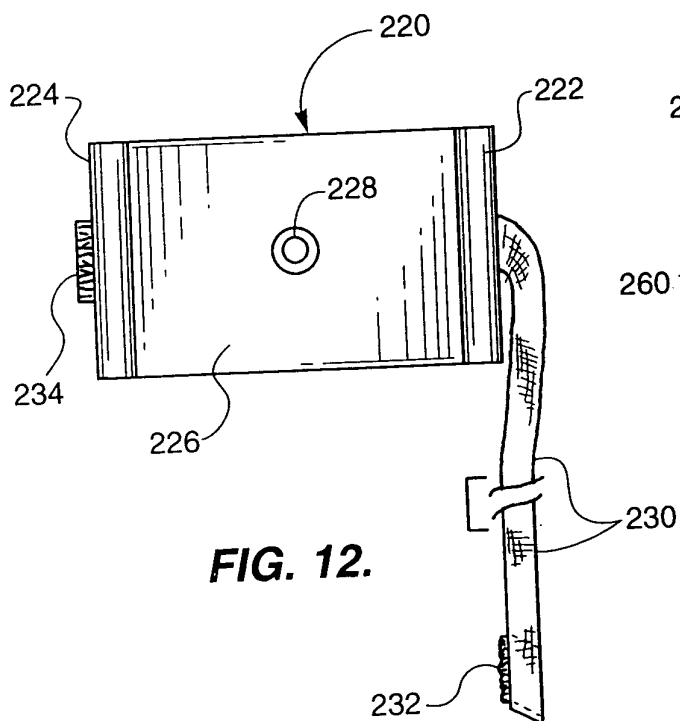


FIG. 12.

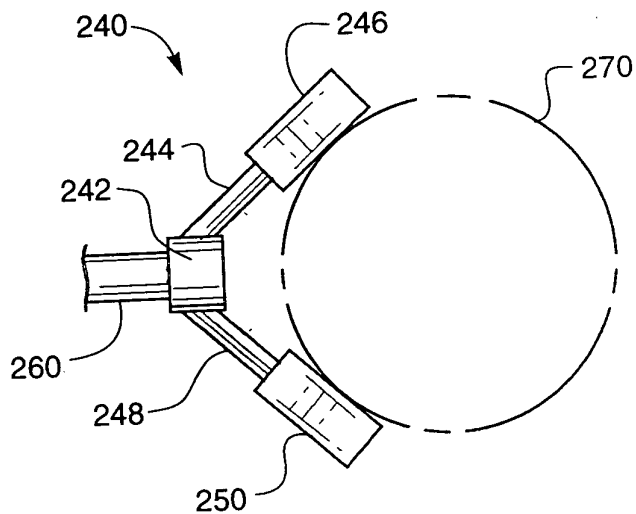


FIG. 13.

0393041 2000 00000000

09603041.071001
T01120" T40E0660

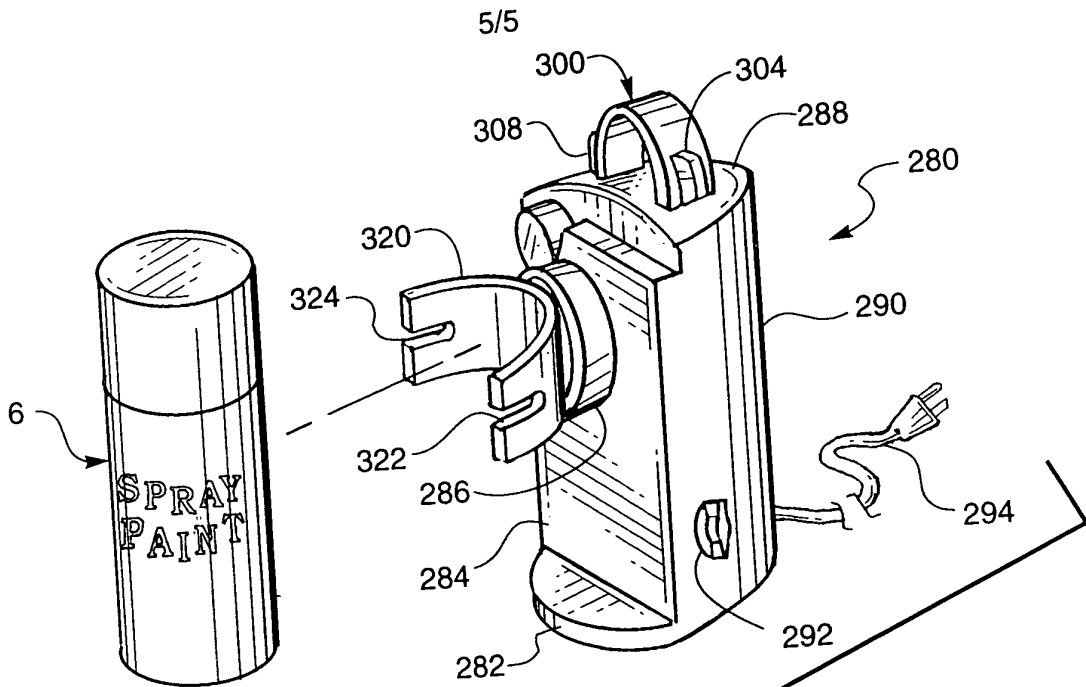


FIG. 14.

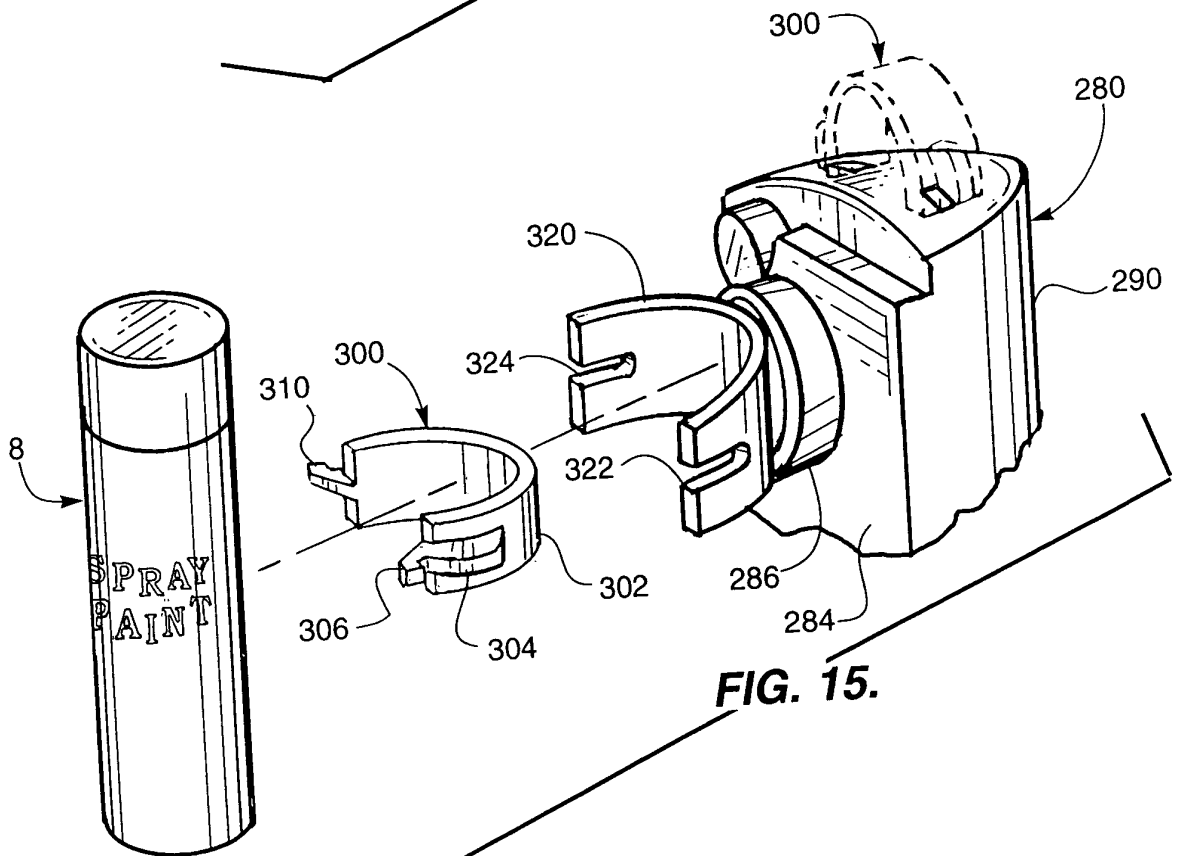


FIG. 15.